**Succession Planning Template**

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| --- | --- |
| Status:A: Change likely within 1 yearB: Change likely within 3 yearsC: Change likely within 5 yearsD: Change status unknown. | Criticality:1: Critical - must "hit the ground running"2: Very Important - fully functional within 6 months3: Less important - time to train/mentor & induct fully |

| **Role** | **Current Holder** | **Previous Roles** | **Status** | **Criticality** | **Volunteer ready for role…** | **Priority** |
| --- | --- | --- | --- | --- | --- | --- |
| **Now** | **In 1-2 Years** |
| President  | Chris Bell |  |  |  |  |  |  |
| Honorary Chairman  | Glenn Marden |  |  |  |  |  |  |
| Honorary Treasurer |  |  |  |  |  |  |
| Honorary Secretary | Mandy Houston |  |  |  |  |  |  |
| Membership Secretary | Mark Vickers |  |  |  |  |  |  |
| Club Volunteer Coordinator |  |  |  |  |  |  |
| Fixtures Secretary | Steve Evans |  |  |  |  |  |  |
| Club Referee Coordinator |  |  |  |  |  |  |
| Safeguarding Officer | Kerri Perkins |  |  | 1 |  |  | 1 |
| Mini and/or Youth Chairman | Richard Pearce |  |  |  |  |  |  |
| Marketing & Sponsorship Manager | Vacancy |  |  | 1 |  |  | 1 |
| Grants Manager | Tom Maddocks |  |  |  |  |  |  |
| International Tickets Contact | Alex Page |  |  |  |  |  |  |
| Merchandise Manager | Mark Plumridge |  |  |  |  |  |  |
| Grounds Manager | Andy Clarke |  |  |  |  |  |  |
| Head of House | Rich Colborne |  |  |  |  |  |  |
| Health, Safety & Environment |  |  |  |  |  |  |
| Catering Manager | Toni Rowbotham |  |  |  |  |  |  |
| Director of Rugby | Alex Page |  |  |  |  |  |  |
| Club Captain | Gavin Pratt |  |  |  |  |  |  |
| Player Registrar (Adult) |  |  |  |  |  |  |
| Archivist |  |  |  |  |  |  |
| Webmaster |  |  |  |  |  |  |
| 1st XV Captain | Alex Payne |  |  |  |  |  |  |
| 2nd XV Captain | Andrew Ovens |  |  |  |  |  |  |
| Vets Captain | Sean Colliss |  |  |  |  |  |  |
| Ladies Captain | Sophie Hardwick |  |  |  |  |  |  |
| Vice Presidents Representative | Stephen Millar |  |  |  |  |  |  |
| Coach | Rob Rowbotham |  |  |  |  |  |  |
| Equipment manager (Snr’s) |  |  |  |  |  |  |
| Team Manager |  |  |  |  |  |  |
| Kit Manager (M&J’s) | Sarah Coleman |  |  |  |  |  |  |
| First Aid Officer | Simon Hall |  |  |  |  |  |  |
| Player Registrar (Youth) | Janet Mallard |  |  |  |  |  |  |
| Discipline Secretary | Chris Bell |  |  |  |  |  |  |
| School/College/Uni Liaison |  |  |  |  |  |  |
| Seal of Approval Accreditation Manager |  |  |  |  |  |  |
| County Representative  |  |  |  |  |  |  |
| Event Manager | Emma Rowbotham |  |  |  |  |  |  |
| Social Secretary |  |  |  |  |  |  |
| Tour Manager | Dave Coleman |  |  |  |  |  |  |
| **Youth Section**  |
| Under 17s Coach | Vacancy |  |  | 1 |  |  | 1 |
| Under 17s Manager | Paul Curtis |  |  |  |  |  |  |
| Under 16s Coach | R. Tavendale; M. Harvey |  |  |  |  |  |  |
| Under 16s Manager | S. Bowman |  |  |  |  |  |  |
| Under 15s Coach | R. Tavendale |  |  |  |  |  |  |
| Under 15s Manager  | Vacancy |  |  | 1 |  |  | 1 |
| Under 14s Coach | S. Hall |  |  |  |  |  |  |
| Under 14s manager | J. Mallard |  |  |  |  |  |  |
| Under 13s Coach | S. Hall |  |  |  |  |  |  |
| Under 13s Manager | Vacancy |  |  | 1 |  |  | 1 |
| Under 12s Coach | Doug Catt; Martin Randall |  |  |  |  |  |  |
| Under 12s Manager | Vacancy |  |  | 1 |  |  | 1 |
| **Minis Section** |
| Under 11s Coach | S. WestonJohn Wright |  |  |  |  |  |  |
| Under 11s Manager | Vacancy |  |  | 1 |  |  | 1 |
| Under 10s Coach | Vacancy |  |  | 1 |  |  | 1 |
| Under 10s Manager | Vacancy |  |  | 1 |  |  | 1 |
| Under 9s Coach | Dave ColemanAdam Jones |  |  |  |  |  |  |
| Under 9s Manager | Vacancy |  |  | 1 |  |  | 1 |
| Under 8s Coach | D. ThompsonC. Thomas |  |  |  |  |  |  |
| Under 8s Manager | Vacancy |  |  | 1 |  |  | 1 |
| Under 7s Coach | Luke Windsor |  |  |  |  |  |  |
| Under 7s Manager | Vacancy |  |  | 1 |  |  | 1 |